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**FEBRUARY 4 - 5, 2020** 

# **Build Your Competitive Advantage**

### A LEADERSHIP PROGRAM FOR WOMEN IN STEM

Studies show that top female executives rank highest in professional and leadership skills such as coaching, emotional intelligence and authenticity. This program provides research-based content that teaches you to maximize your leadership skills.

#### **DID YOU KNOW?**

Only 25% of senior executive roles in Canadian STEM organizations are occupied by women? This is a far cry from the 59% of Canadian STEM graduates who are women.

This program provides research-based content that focuses on the skills that are essential for career advancement: authenticity, coaching, emotional intelligence, mentorship and effective communication. Join us for 2 full day sessions followed by 7 one-on-one executive coaching sessions. These personalized sessions will enhance your professional and personal growth.

Create a personalized management plan with your coach and earn a coaching certificate from the International Coaching Federation. You will also receive the opportunity to network with other successful women and share strategies for success.

**YOUR PRICING - \$1500.00** 

(regular pricing - \$2500.00)



# FEEDBACK FROM PAST PARTICIPANTS

"I learned how to empower fellow employees and guide them to their solutions other than taking on the solutions myself."

"This course taught me about the importance of being a better listener."

"I've learned how to be assertive, have a non-judgmental attitude and control my impulses."

## **Why Choose This Program**

- You will master the understanding of your own emotional intelligence level by completing two emotional intelligence (EQ-i2.0 pre and post) assessments
- For 6 months, you will receive personal coaching and mentorship from successful women in executive roles who will work with you to ensure your continued growth
- Sessions are research-based and focus on issues that are most critical for career advancement

### What You'll Learn

- Improve your performance by strengthening your leadership skills
- Lead diverse teams and create a culture of support amongst team members
- Change management strategies that can help you share your vision and communicate effectively with your team members
- Handle difficult management situations with greater certainty in your decisions

WHO SHOULD ENROLL?

Highly recommended for: current managers, team leaders, supervisors, and CEOs who are looking to advance in their role by exercising their competitive advantage and strengthening their leadership skills.

**INCLUDED IN PROGRAM** 

- 2 full day in-class sessions February 4th and 5th, 8:30 am 4:00 pm
- One-on-One confidential coaching over a 6-month period
- Pre & Post-EQ-i 2.0 assessment and debriej
- Certificate for 9 CPD hours accredited by the International Coaching Federation

### LOCATION

1000 Waverley Street Training Room 103



