

“Come up with new ideas and ways to implement them.”

## Bio-economy Career Profile

**Position:** Chief Financial Officer

**Name:** Gayle Holman

**Company:** North West Terminal Ltd.

**Salary Range:** \$70,000 to 100,000 per year

### What I do:

My main role as Chief Financial Officer is to monitor financial assets, prepare financial reporting, internally and externally, and ensure that the financial performance of the company is in line with the overall company budget. I also prepare and monitor internal controls and provide strategic training and goal setting for the Board of Directors.

I supervise a staff of five to six, ensuring that the work they are assigned is on schedule. I am also responsible for a payroll of 25, including all employee benefits. We also take care of our own Information Technology management. My ongoing day-to-day activities include budgeting and related accounting matters.

### What education and skills do candidates need for this position?

You require a university degree or certification in finance, along with a designation, such as CMA, CA, or CGA. Being in a senior financial position for five to 10 years would also help.

The skills required as a CFO include those you'd get from previous financial management experience, including a strong understanding of financial instruments. Experience working in an agriculture environment is also necessary.



You should also have the ability to develop and build good working relationships with a board of directors and stakeholders. It is also an asset to have a good understanding of the hedging markets, currency, and commodities.

### What are the best parts of your job?

The most exciting thing about my job is the continual learning environment. It is exciting, because every day you are challenged to come up with new ideas and ways to implement them.

The agriculture and biotechnology industries are exciting environments in which to work right now, as there are many different directions in which you can go. We are a growing company, and the potential for university graduates to develop their skills and move up in the company is very strong.