BioCareer Pathway for **Finance Manager**

**Recent Graduates**
- Bachelor's degree in finance, accounting, or any accredited accounting program (CGA, CMA, CA...) economics, or business administration with a background in science

**Job Functions**
(You may be responsible for more than one)
- Develop Financial Strategies, Plans, Policies and Systems
- Cash and Investment Management
- Risk Management
- Financial Reporting
- Mergers and Acquisitions

**Career Change**
Accountants, financial analysts loan officers, and investment relations/venture capitalists

**Entry-level**
Junior Financial Analyst

3-5 Years
Financial Analyst

5-10 Years
Finance Manager

10 Years+
**Director of Finance**
(usually requires degree in business administration and a professional accredited designation with a background in science)

Actual job titles may vary slightly between organizations. The BioCareer Pathways are meant as a guide for potential career paths. They have been developed through secondary research.