BioCareer Pathway for **Research Scientist**

**Recent Graduates**
- Undergraduate degree
  - Graduate degree
  - Post-graduate degree

**Entry-level**
Research Associate/Post-doctoral Fellow

**2-5 Years**
Research Scientist

**5-7 Years**
Principal Investigator/Group Leader

**7 Years+**
Senior Investigator/Chief Scientific Officer (CSO)

**Career Change**
Medicine, Research,

**Job Functions**
(You may be responsible for more than one)
- Design and conduct experiments; process data and analyze results.
- Communicate results to peers; present research at conferences; teach graduate students; develop new research proposals for funding.
- Understand the development pipeline and work collaboratively with others to commercialize an innovative product or process (e.g., IP, clinical, regulatory and marketing experts).

**Actual job titles may vary slightly between organizations.**

The BioCareer Pathways are meant as a guide for potential career paths. They have been developed through secondary research.

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BioTalent Canada
Building skills for Canada's bio-economy