BioCareer Pathway for **Research Director**

**Recent Graduates**
- Undergraduate degree
  + Graduate degree
  + Post-graduate degree

**Job Functions**
(You may be responsible for more than one)
- Directs and oversees multiple research projects from research design to implementation, analysis and product development.
- Investigates funding opportunities and research collaboration or partnerships to advance the organization's objectives.
- Responsible for the leadership and development of a comprehensive research program to support the mission and strategic initiatives of the organization.

**Entry-level**
- Research Associate/Post-doctoral Fellow

**2-5 Years**
- Scientist

**5-7 Years**
- Research Director/Group Leader/Team Lead

**7 Years+**
- Vice-President, Research/Chief Scientific Officer (CSO)

**Career Change**
- Medicine, Research, Engineering

Actual job titles may vary slightly between organizations. The BioCareer Pathways are meant as a guide for potential career paths. They have been developed through secondary research.

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